



HEALTH and SAFETY POLICY

The long-term business success of ADM Pressings depends on our ability to continually improve the quality of our services and products while protecting people and the environment. Emphasis must be placed on ensuring human health and operational safety. This commitment is in the best interests of our customers, our employees and contractors.

ADM Pressings requires the active commitment to and accountability for, health and Safety from all employees, contractors and visitors. Line management has a leadership role in communication and implementation of and ensuring compliance with Health and Safety policies and standards. This Policy shall Be regularly reviewed to ensure ongoing suitability.

Our goals are to:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health; and
- Ensure everyone who works in ADM Pressings to take personal and collective responsibility to help fulfil these goals, and we expect our suppliers, contractors and visitors to share in this commitment.

We will:

- Set standards and provide adequate resources for Occupational health and safety that comply and fulfil our moral obligations, legal and industry requirements and drive us towards best practice;
- Provide a framework for setting and achieving our occupational health and safety objectives;
- Integrate occupational health and safety into our processes and activities in order to eliminate hazards and reduce risks;
- Provide adequate and sufficient information, instruction, training and supervision to ensure occupational health standards are achieved and maintained;
- Provide a commitment to ensure consultation and the participation of workers and their representatives in matters relating to occupational health and safety

We believe by achieving high levels of occupational health and safety performance, we will earn the confidence and respect of our employees, customers, and shareholders

Dean Thornewell

Managing Director

Date: 24th September 2020